

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 321 - SB 353

February 27, 2019

SUMMARY OF BILL: Requires the Peace Officer Standards and Training (POST) Commission to develop and implement a training curriculum concerning diversity, race relations, and cultural awareness for all law enforcement agencies throughout the state.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The proposed legislation requires every law enforcement officer to complete the program and receive a certificate from the Commission by July 1, 2021, or within six months of beginning employment.
- According to the Department of Commerce and Insurance, the Commission, in coordination with the Tennessee Law Enforcement Training Academy and the Tennessee Bureau of Investigation, has already developed a diversity and cultural awareness training program. All law enforcement agencies and officers were required to complete the training by the end of 2018 in order to satisfy in-service training requirements and subsequently collect their annual salary supplement.
- The established training program is required for all new law enforcement officers.
- Pursuant to Tenn. Code Ann. § 38-8-107(a), the Commission is required to issue a certificate for officers who satisfactorily complete recruit training as a new hire and subsequent annual in-service training.
- Certificates issued by the Commission on behalf of the proposed legislation can be accomplished within existing resources without any significant increase in expenditures.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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